



CERTIFICATE OF ISSUANCE OF THE CSR COMMITMENT CHARTER

RENEWAL

From the Union des Industries et Métiers de la Métallurgie
(U.I.M.M. – French employer's organisation of the metal industry) to

SOLYEM

34 Chemin Pierre Blanche - CS 60100 - 69803 SAINT PRIEST CEDEX

This certificate demonstrates the company's commitment to CSR in accordance with the UIMM's CSR guidelines, which support a Comprehensive Industrial Performance approach.

It is awarded following an on-site renewal assessment dated 18/09/2025 carried out by a UIMM-approved adviser and detailed in a report summarizing the results (report no UIMMLYF69_202509_12[R]).

This certificate is issued for a period of 3 years with a commitment from **SOLYEM** to implement the improvement actions identified during the assessment, subject to a follow-up interview during the second year following the granting of the charter.

The President of UIMM
Mr. Éric TRAPPIER

Lyon, 16/10/2025

The President of UIMM LYON-FRANCE
Mr. Bruno VOLAND